

WOMEN & GENDER CONSTITUENCY

A Robust and Progressive Gender Action Plan: An Urgent, Key Milestone for the COP30 Presidency

Dear COP30 President-Designate André Aranha Corrêa do Lago,

On behalf of the Women and Gender Constituency (WGC), one of nine official observer constituencies representing civil society under the UNFCCC, we write to you today in your role as COP30 Presidency. At this decisive moment for global climate action, we bring forward clear, urgent, and feminist expectations.

Gender justice must be placed at the heart of the COP30 negotiations. Importantly, we call on your leadership, as mandated, to lead an inclusive and transparent process towards the development and adoption of a transformative and ambitious Gender Action Plan (GAP) following the adoption of the 10-year Enhanced Lima Work Programme on gender at COP29. Now is the time to move beyond rhetoric and deliver real structural change and implement climate actions that center the human rights, agency, and leadership of women and girls in all their diversity.

The climate crisis is fueled by entrenched systems of exploitation, extraction, and inequality that concentrate power and resources in the hands of a privileged few. Women, girls, and gender-diverse people, particularly those facing multiple and intersecting forms of discrimination in frontline communities, bear the disproportionate brunt of its impacts. Yet, they are systematically pushed to the margins of power, with the least access to and control over resource, decision-making spaces, and planning and implementation capacity, further deepening their vulnerability.

The new GAP must confront gendered power relations at all levels and dismantle the structural barriers that have excluded, marginalized and discriminated against women in all diversity, particularly those from the Global South. This demands bold leadership, concrete commitments, the allocation of and direct access to dedicated resources, robust accountability and monitoring mechanisms, and the full, equal, and meaningful participation of women and gender-diverse people at all levels. It also requires the integration of gender-responsive approaches across all climate workstreams to ensure systemic, transformative change. The COP30 Gender Action Plan must be intersectional, inclusive, measurable, human-rights based, responding to communities' needs and cohesive across all areas of climate action, and adequately funded.

We take this opportunity to firmly remind the Presidency that promoting and protecting women's human rights and gender equality is not an optional add-on to climate action, it is a fundamental prerequisite for achieving effective, just, and sustainable climate solutions and transitions. The persistent and systemic exclusion of women and gender-diverse people from climate decision-making has not only entrenched inequalities within and between countries but has also

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severely weakened our collective capacity to confront the climate crisis in ways that are equitable, just, transformative, and sustainable.

The Women and Gender Constituency will judge the success of your Presidency not merely by the final outcomes of COP30, but by the ambition you demonstrate throughout the process - ambition that aligns with science, respects local and indigenous knowledge systems, and is rooted in gender justice and respect for human rights. This ambition must be evident in how you engage with Parties, Constituencies, and stakeholders during preparatory meetings, and throughout the negotiations themselves. Your leadership must place gender just climate action at the center - in your public communications, the design and structure of preparatory processes, the setup of the COP30 venue, the allocation of resources, and your response to any attempts to weaken or roll back gender equality commitments.

As the COP30 Presidency, you carry both the power and the responsibility to ensure that gender just climate action is not simply acknowledged, but actively prioritized, resourced, and operationalized at every step. We, **the undersigned organizations**, stand ready to engage fully and constructively in this process, but we do not come as supplicants. We come as rights-holders, demanding that our aspirations, needs, voices, and leadership be centered and respected in the fight for climate justice.

In solidarity and determination,

The Women and Gender Constituency

Signed by 197 organizations (as of 13 May 2025)

Signatories:

Action Jeunesse pour le Développement (Congo Brazzaville)
Actions For Africa Development (Bénin)
Actions pour la Réinsertion Sociale de la Femme (ARSF) (République Démocratique du Congo)
Adéquations (France)
Africa Democracy and Resilience Network-ADRNET (South Sudan)
African Network for Climate Action (Kenya)
African Women and Children Organisation-AWICO (South Sudan)
African Women Leaders Network Ghana Chapter (Ghana)
African Women's Development and Communication Network (FEMNET) (Pan African)
Age International (United Kingdom)
Agência de Sustentabilidade das Comunidades Costeira do Rio Doce (ASCORD) (Brazil)
Akina Mama wa Afrika (Uganda)
Albanian Values (ALVA) (Albania)
All India Women's Conference (India)

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AlTeeba Organization Relief and Development TORD (Iraq)
Alternative des Jeunes pour la préservation et la conservation des Ecosystèmes, de la Biodiversité et de l'Environnement pour le Développement Durable (Congo Brazzaville)
Articulação Feninista de Maraba (Brazil)
Articulação Nacional das Mulheres Indígenas Guerreiras da Ancestralidade (ANMIGA) (Brazil)
ASEAP BENIN ONG (Bénin)
Asia Pacific Forum on Women, Law and Development (APWLD) (Thailand)
Asian-Pacific Resource and Research Centre for Women (ARROW) (Malaysia)
Ass. Internacional Maylê Sara Kalí (AMSK/Brasil) (Brazil)
Associação e Movimento Sergipano de Transexuais e Travestis (AMOSERTRANS) (Brazil)
Associação Nacional de Travestis e Transexuais (ANTRA) (Brazil)
Association APEDDUB (Tunisie)
Association des Femmes pour le Développement Durable Accélééré (AFEDDA) (Bénin)
Association du développement de la promotion de DROITS DE L'HOMME (Mauritanie)
Association Mains Libres (Maroc)
Association Marocaine pour les Droits des Femmes (Maroc)
Association pour la Justice Climatique, l'Environnement et la Nature pour le Développement Durable (Congo Brazzaville)
Association québécoise des organismes de coopération internationale (AQOCI) (Canada)
Aviturismo Como Constructor de Paz y Resiliencia- Ecocientificos2 (Colombia)
Baringo Indigenous Peoples' Organization (Kenya)
Beranda Perempuan Indonesia (Indonesia)
Bir Duino-Kyrgyzstan (Kyrgyz Republic)
Cadire Cameroon Association (Cameroon)
CambiaMO (Spain)
CarbonCare InnoLab (Hong Kong SAR (HKSAR))
Care About Climate (Global)
Care and Climate Initiative (Global)
CARE Nederland (The Netherlands)
Casa Marielle Franco Brasil (Brazil)
CEDES (Mozambique)
Center for International Environmental Law (CIEL) (Switzerland)
Centre for Citizens Conserving Environment & Management (CECIC) (Uganda)
Centre for Human Rights and Climate Change Research (Nigeria)
Centro de Estudos e Defesa do Negro do Pará (CEDENPA) (Brazil)
CEPIA Cidadania Estudo Pesquisa Informação Ação (Brazil)
Chetana Naskar (India)
Christian Aid (United Kingdom)
Cities for CEDAW History and Futures project (United States)
CLARICE (Brazil)
Climate Bridges (Switzerland)

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Coalition Climat pour la Biodiversité et le Développement (Congo Brazzaville)
Coletivo de Mulheres Quilombolas Raízes do Sapê (ES) (Brazil)
Collectif Sénégalais des Africaines pour la Promotion de l'Education Relative à l'Environnement (COSAPERRE) (Sénégal)
Community Action for Health and Development (Kenya)
Community Links and Human Empowerment Initiative (Nigeria)
Criola (Brazil)
Dalit with Disabilities Association - Nepal (DDAN) (Nepal)
Danish Family Planning Association (Denmark)
Darya Org (Iraq)
DGEC MCVT (Bénin)
Disability People's Forum Uganda (Uganda)
EDF Women's Committee (Women's Committee of the European Disability Forum) (Belgium)
Edraak Foundation for Development and Equality (Egypt)
Egyptian Foundation for Environmental Rights- EFER (Egypt)
Elbarlament (Germany)
EmpoderaClima (Brazil)
Equidad de género: ciudadanía, trabajo y familia (Mexico)
Fédération des Travailleurs et des Travailleuses du Québec (Canada)
Fédération Sénégalaise des Habitants (Sénégal)
Femmes Africa Solidarité (Sénégal)
Femmes et Citées Solidaires (Bénin)
Forum International des Femmes de l'espace Francophone (FIFEF) (République Démocratique du Congo)
Fòs Feminista (Global)
Fundacion Barranquilla+20 (Colombia)
Fundación la Vida del Biólogo (Colombia)
Fundación para Estudio e Investigación de la Mujer (FEIM) (Argentina)
Future Earth Ltd (United Kingdom)
GDMR (Mozambique)
Geledés - Instituto da Mulher Negra (Brazil)
Gender Lens: Gender, Climate and Human Rights (Brazil)
GENDER Peaceseekers Network South Sudan (South Sudan)
Gift of hope for peace and development (South Sudan)
GIPS/WAR (Sénégal)
Girl Up UAE (United Arab Emirates)
Girlkind Kenya (Kenya)
Girls United For Human Rights (Pakistan)
Global Forest Coalition (Global)
Global Initiative for Economic, Social and Cultural Rights (Global)
Global Learning for Sustainability (Uganda)

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Global Sustainable Futures Network CIC (United Kingdom)
Global Witness (Brazil)
Global Women's Network for the Energy Transition (GWNET) (Global)
Green Space Network (République Démocratique du Congo)
Green Wave (Lebanon)
Greenleaf Advocacy and Empowerment Center (Nigeria)
Grupo Conexão G de Cidadania LGBTI+ de Favelas (Brazil)
GWL Voices (Spain)
Hawai'i Institute for Human Rights (United States)
Heinrich Böll Foundation Washington, DC (United States)
HelpAge International (India)
Hivos (Brazil)
Instituto Alziras (Brazil)
Instituto de Estudos Socioeconômicos- Inesc (Brazil)
Instituto Decodifica (Brazil)
Instituto Foz (Brazil)
Instituto GENi- Gênero e Interseccionalidades (Brazil)
Instituto Yandê Educação Cultura e Meio Ambiente (Brazil)
Interamerican Association for Environmental Defense (AIDA) (Latin America and the Caribbean)
International Centre for Environmental Health and Development (Nigeria)
International Federation for Human Rights (France)
International Network of Liberal Women (The Netherlands)
International Romani Union - South América (Brazil)
Italian Climate Network (Italy)
JAMNEL Care Organization South Sudan (South Sudan)
Journalist, freelance (Japan)
Journalists for Human Rights (North Macedonia)
Jusoor Center (Libya)
KAFA (enough) Violence & Exploitation (Lebanon)
Keji Janefer Silver Bala (South Sudan)
LIFE Education Sustainability Equality (Germany)
Ligue por la Solidarite Congolaise (République Démocratique du Congo)
MADRE (United States)
Mães Negras Do Brasil (Brazil)
Maison des Organisations de la Société Civile (MOSC) Anjouan (Comores)
Makrere Water Project (Uganda)
Mama Media Network (South Sudan)
Margaret Pyke Trust (United Kingdom)
Mediators Beyond Borders International (United States)
MenaFem Movement for Economic Development and Ecological Justice (Egypt)

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Merin Organization for Development and Technology (Iraq)
Ministère de l'Environnement de la Pêche et du Développement Durable (Tchad)
Ministère de l'Industrie et du Commerce (Sénégal)
Mujeres por la Justicia Climática (Colombia)
MYS (Yemen)
NA (India)
New Woman Foundation (Egypt)
Ong Plus de Sida dans les Familles (PSF) (Gabon)
Out for Sustainability (United States)
Peace Track Initiative (Yemen)
Plan International (Global)
Présidente de L'Amicale des Femmes du Ministère de l'Environnement et de la Transition
Écologique du Sénégal (Sénégal)
Psycho Social Counseling Center For Women (Palestine)
Reacción Climática (Bolivia)
RECODEF Sénégal (Sénégal)
Rede de Desenvolvimento Humano (Brazil)
Rede de Mulheres Ambientalistas da América Latina (Brazil)
Rede de Mulheres Indígenas do Estado do Amazonas - Makira Eta (Brazil)
Rede Nacional de Mulheres Negras no Combate à Violência (Brazil)
Rede Vozes Negras Pelo Clima (RVNPC) (Brazil)
REFACOF (Sénégal)
Rural Area Development Programme (RADP) (Nepal)
SEPB-610 - Syndicat des professionnelles et professionnels de la Société de Transport de
Montréal (Canada)
SEPB-Québec (Canada)
SFBSP-Burundi (Burundi)
Shanta Memorial Rehabilitation Centre (India)
Shanta Memorial Rehabilitation Centre (SMRC) (India)
She Changes Climate (Global)
She Changes Climate Brazil (Brazil)
She Changes Climate Zimbabwe (Zimbabwe)
Solidarity for Women Rights Association (South Sudan)
South Sudan Women's Empowerment Network (SSWEN) (South Sudan)
South Sudanese Network for Democracy and Elections (South Sudan)
Sudan Post (Uganda)
Suhair Mahdi (Sudan)
Sukaar Welfare Organization (Pakistan)
Support for Women in Agriculture and Environment (SWAGEN) (Uganda)
Terres des Jeunes du Burundi-Transnational (Burundi)
The Association for Women's Rights in Development (AWID) (Canada)

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The World Association of Girl Guides and Girl Scouts (WAGGGS) (United Kingdom)
TRAFFED RDC asbl (République Démocratique du Congo)
Urgent Action Fund for Feminist Activism (United States)
Vision Achievers Group (Kenya)
WILPF Sénégal et AACJ RECODE Femmes Sénégal (Sénégal)
WO=MEN Dutch Gender Platform (The Netherlands)
Woman ITokTok tugeta Network and ActionAid Vanuatu (Vanuatu)
Women Agriculture Support Organisation (South Sudan)
Women Aspire Network (Ghana)
Women Deliver (United States)
Women Engage for a Common Future (WECF) (The Netherlands)
Women for a Change (Cameroon)
Women Organizing for Change in Agriculture and NRM (WOCAN) (United States)
Women's Earth and Climate Action Network (Global)
Women's Empowerment Link (Kenya)
Women's Environment and Development Organization (United States)
Women's International League for Peace and Freedom- Lebanon (Lebanon)
WOMENVAI (Global)
Working Women Society (Jordan)
World's Youth for Climate Justice (The Netherlands)
YES-Europe (Switzerland & Scandinavia)
YOUNG NOW! (Brazil)
YOUNGO - Children and Youth Constituency of the UNFCCC (Global)
Youth Climate Save Zambia (Zambia)
Youth For Climate Tunisia (Tunisie)
YouthNet Global (Bangladesh)